

An invitation to lead the  
**Columbia (CT) School District**  
as  
**Superintendent**



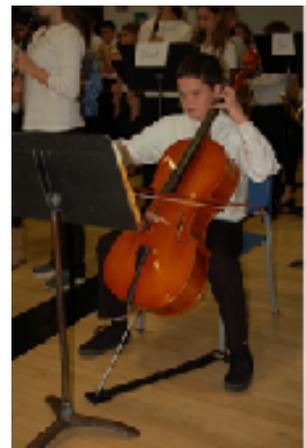
**Desired  
Qualifications**



**The Columbia Board of Education seeks an exceptional, forward-thinking, experienced leader with a passion for building community to lead its small district.**

**Strong emphasis will be placed on:**

- ◆ Successful experience as a teacher and superintendent
- ◆ Track record of excellence in curriculum, instruction, and assessment
- ◆ PK-8 experience and commitment
- ◆ Experience tutoring out high school students (preferred)
- ◆ Exceptional communication skills and diplomacy
- ◆ Collaborative leadership with ability to inspire and empower others
- ◆ Understanding of challenges facing a small district
- ◆ Budgetary knowledge and financial acumen
- ◆ CT 093 Certification



# Application Process

The Columbia Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. The screening process is ongoing. All applicants must provide the following by the **July 20, 2018 DEADLINE**:

- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A cover letter indicating interest in the position.
- ◆ A brief review of key professional accomplishments and explanation of how these will contribute to your success as Superintendent.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certification.

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at [mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*



## Columbia, CT

A charming rural community located about 25 miles southeast of Hartford, Columbia is a tight-knit town of about 5,000. Residents enjoy Mono Pond and Columbia Lake, with its town-owned beach for water sports and boating, and a system of bike trails. Columbia Recreation Area is home to numerous athletic fields, picnic areas, and walking trails. The scenic town center is quintessential New England, complete with a green and gazebo.

## Columbia School District

*Our 400 students PK-8 attend Horace W. Porter School where they are taught by a dedicated, experienced staff and supported by dedicated families and community volunteers. High school students attend Bolton or E.O. Smith high schools or Windham Tech.*

### District Mission:

*The Columbia School District is a community of learners providing rigorous programs to ensure that each student can excel as an individual.*

### At a Glance:

- Small class sizes
- Comprehensive program, including Spanish beginning in Kindergarten and a pilot program in French in Grade 7 (with plan to extend to Grade 8)
- Participation in Project Oceanology for Grades 5-8
- Diverse course offerings, including arts and STEM
- Responsive, supportive parents
- Free before- and after-school programs
- Family feel — we know each other



Contact Mary Broderick at

860.608.1763 or email

[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)



*Columbia is an equal opportunity employer*